Town of Concrete Salary Commission
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Town of Concrete
Salary Commission

Agenda

October 19, 2023 - 5 p.m.

Salary Commission Members

Michael Bartel
Chair

Jude Dippold

William Sullivan
Chair Pro-tem

Leatha Sullivan

Jeff Maher

1. Call Meeting to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Minutes – September 14, 2023
5. Salary Review and Recommendation
6. Set Next Meeting Date – _____
7. Adjournment

Town of Concrete
Salary Commission Meeting
September 14, 2023

Call Meeting to Order: The meeting was called to order at 6:00 p.m. Andrea Fichter, Clerk Treasurer called the first meeting to order.

Roll Call: Commission Members: Michael Bartel, William Sullivan, Leatha Sullivan, Jude Dippold and Jeff Maher.

Staff Present: Clerk Treasurer Andrea Fichter

Audience Members Signed In: Concrete Herald, Jason Miller.

Approval of Minutes: August 17, 2022: Jeff Maher made a motion to approve. Jude Dippold seconded the motion. The motion carried unanimously.

Salary Review and Recommendation: Andrea stated that she had provided information from the most recent AWC Salary and Benefit survey. She stated that she provided information from similarly sized jurisdictions.

Jude stated that he noticed some jurisdictions are paying a per month amount instead of per meeting. He stated, although he does not believe this is happening, but the Council could call for additional meetings to increase their salaries when being paid per meeting.

Discussion ensued on the number of meetings per year including special meetings and budget workshops. Andrea reported on the number of meetings for 2020 to present.

Discussion ensued on paying council by the month or per meeting. Andrea stated a per month amount could also account for anything outside of regular council meetings such as responding to phone calls or emails. She stated they could also do a per month base amount plus a per meeting amount with a not to exceed amount per month.

Discussion ensued on the town budget and what council may be giving for employee raises this year. Andrea stated this commission could meet again after the council's first budget workshop where they discuss salaries and benefits to get a better idea of what other employee raises will be for 2024.

Announcements: The next meeting was set for October 19, at 5 p.m. at Town Hall.

Adjournment: Jeff Maher made a motion for adjournment at 5:15 p.m. Jude Dippold seconded the motion. The motion carried unanimously.

_____
Michael Bartel, Chair

_____
Attest: Bill Sullivan, Chair pro-tem

_____
Clerk Treasurer, Andrea Fichter

#	Organization	Population	Benchmark position	Compensation
1	Town of Wilbur	895	Councilmember	$30/meeting
2	Town of Lind	535	Councilmember	$30/meeting
3	City of Sprague	500	Councilmember	$75/month
4	City of Moxee	4785	Councilmember	$250/month
5	Town of Concrete	810	Councilmember	$100/meeting
6	City of Cle Elum	2255	Councilmember	$250/month
7	City of Tonasket	1085	Councilmember	$75/meeting
8	Town of Cathlamet	575	Councilmember	$50/month for previous term; new term $100/month
9	Town of Creston	220	Councilmember	0
10	Town of Yacolt	1670	Councilmember	$50/meeting
11	City of Leavenworth	2590	Councilmember	$500-$600/month
12	City of Harrington	435	Councilmember	0
13	City of Gold Bar	2305	Councilmember	$100/month
14	City of Chewelah	2580	Councilmember	$100/month
15	Town of Northport	295	Councilmember	$5/month
16	Town of Endicott	310	Councilmember	$15/meeting
17	Town of Ione	425	Councilmember	$94.50/month
18	City of Castle Rock	2460	Councilmember	$200/month (increasing to $300/month effective new terms starting 1/1/2024)
19	Town of Odessa	890	Councilmember	$60/month
20	Town of Almira	320	Councilmember	$25/month
21	City of La Center	3890	Councilmember	$200/month plus $65/meeting
22	Town of Marcus	215	Councilmember	$0.50/meeting
23	Town of La Conner	990	Councilmember	$150/month
24	City of Chelan	4470	Councilmember	$400/month plus $50/meeting
25	Town of Spangle	280	Councilmember	$25/meeting
26	Town of Eatonville	2900	Councilmember	$75/meeting
27	Town of Lamont	85	Councilmember	No compensation
28	City of Omak	4980	Councilmember	$200/meeting
29	City of Kalama	3070	Councilmember	$100/meeting, max 2 meetings per month
30	City of Carnation	2225	Councilmember	600/Month
31	City of Millwood	1925	Councilmember	$75/meeting
32	Town of Friday Harbor	2715	Councilmember	$450 plus $60 stipend per meeting with max 3 compensated meetings per month.
33	City of Pomeroy	1395	Councilmember	$125/month

34	City of Granite Falls	4775	Councilmember	$100/month
35	City of Everson	3135	Councilmember	$150/month
36	City of Mossyrock	785	Councilmember	$20/meeting
37	City of Bridgeport	2155	Councilmember	$40/meeting
38	City of Tekoa	805	Councilmember	$40/month
39	Town of Wilson Creek	205	Councilmember	$25/meeting
40	City of Deer Park	4925	Councilmember	$400/month
41	Town of Fairfield	600	Councilmember	$75/meeting
42	City of Morton	1080	Councilmember	100
43	City of Warden	2625	Councilmember	$75/meeting
44	Town of Rockford	570	Councilmember	$20/meeting
45	Town of Woodway	1340	Councilmember	No compensation
46	City of Grand Coulee	960	Councilmember	40.00/meeting
47	City of Roy	815	Councilmember	$25/Meeting
48	City of Langley	1165	Councilmember	$50
49	Town of LaCrosse	295	Councilmember	$20/meeting once a month
50	City of Sumas	1810	Councilmember	$150/month
51	City of Bingen	780	Councilmember	$150/month
52	City of Clyde Hill	3115	Councilmember	$50/meeting
53	City of Connell	4960	Councilmember	$300/month
54	Town of Oakesdale	400	Councilmember	$60/month
55	City of Zillah	3215	Councilmember	$60/meeting
56	City of Brewster	1995	Councilmember	$225/month
57	Town of Conconully	195	Councilmember	No compensation
58	Town of Pe Ell	655	Councilmember	$50/month
59	City of Algona	3315	Councilmember	$300/month
60	City of Ilwaco	1110	Councilmember	$200/month
61	City of Cashmere	3355	Councilmember	$300/quarter
62	Town of Coulee Dam	1210	Councilmember	$50/month
63	City of Stevenson	1565	Councilmember	$150/meeting; max 2 meetings/month
64	City of Mattawa	3575	Councilmember	$62.50/meeting; maximum 2 meetings/month
65	City of Newport	2135	Councilmember	$200/meeting
66	City of Westport	2295	Councilmember	$531.86/month
67	City of Benton City	3810	Councilmember	$75/meeting
68	City of Davenport	1725	Councilmember	$160/month
69	City of Goldendale	3485	Councilmember	$100/meeting
70	City of Elma	3480	Councilmember	$350 Month
71	City of Republic	1000	Councilmember	$0
72	City of North Bonneville	975	Councilmember	$25/meeting

73	City of Oroville	1810	Councilmember	$225/month
74	City of Pateros	595	Councilmember	$75/month
75	City of Toledo	695	Councilmember	$25/meeting; maximum $50/month
76	City of Tieton	1545	Councilmember	$50/meeting
77	Town of Carbonado	745	Councilmember	$15/meeting
78	City of Asotin	1225	Councilmember	$225/Month
79	City of Rainier	2555	Councilmember	$300/month
80	City of Cosmopolis	1670	Councilmember	$200/month
81	Town of Garfield	565	Councilmember	$25/meeting
82	Town of Farmington	140	Councilmember	
83	City of Ritzville	1785	Councilmember	$300/month
84	City of Winlock	1835	Councilmember	$50/meeting
85	City of Granger	3775	Councilmember	50.00/Meeting
86	City of Long Beach	1730	Councilmember	$300/month
87	Town of Bucoda	620	Councilmember	0
88	City of South Bend	1755	Councilmember	$120/month
89	City of Colfax	2785	Councilmember	$150/month
90	City of Palouse	1050	Councilmember	$60/month
91	City of Tenino	2045	Councilmember	$100/month plus $50/meeting
92	City of Dayton	2445	Councilmember	150/month
93	Town of Metaline	160	Councilmember	$50/meeting
94	City of Kettle Falls	1640	Councilmember	$100/month
95	Town of Naches	1120	Councilmember	$50/meeting
96	Town of Coulee City	560	Councilmember	$10/meeting
97	Town of Lyman	425	Councilmember	$50/meeting
98	City of Okanogan	2420	Councilmember	$250/month
99	City of Oakville	720	Councilmember	$68.82/month
100	Town of South Cle Elum	565	Councilmember	$135/month
101	Town of St John	605	Councilmember	$0
102	Town of Springdale	290	Councilmember	0
103	Town of Twisp	1075	Councilmember	$30/meeting
104	City of Raymond	3110	Councilmember	300/month
105	City of Royal City	1910	Councilmember	$60/meeting
106	City of Colville	4925	Councilmember	$50/meeting
107	City of Ruston	1065	Councilmember	$30/month
108	Town of Winthrop	580	Councilmember	$100/meeting
109	City of Napavine	1995	Councilmember	0
110	Town of Rosalia	585	Councilmember	$200/month
111	City of Roslyn	960	Councilmember	$65/month
112	City of Rock Island	1570	Councilmember	$200/month